UNCONVENTIONAL SOLUTIONS.
ENTREPRENEURIAL GROWTH.

BRIDGEWATER BANK

PRESS RELEASE - FOR IMMEDIATE RELEASE

Media Contact:
Emily Karpenske | Senior Communications Specialist
Emily.karpenske@bwbmn.com | 952.653.0624

August 13, 2025

Bridgewater Bank Welcomes Erica El Hilali as Vice President of Treasury Management

St. Louis Park, MN – Bridgewater Bank, a leading Twin Cities bank focused on meeting the unique needs of successful individuals and entrepreneurs, is pleased to announce the addition of Erica El Hilali to its growing team as Vice President of Treasury Management. Erica will support Bridgewater's growing Cannabis Banking program, bringing valuable expertise to a complex and evolving industry.

El Hilali brings over a decade of leadership in banking and financial technology, with a strong focus on payments, product development, and cannabis banking. Most recently, she served as Director of Cannabis Business Banking at Green Check Verified, where she helped integrate two major players in the space and led efforts to streamline onboarding, compliance, and account management. Prior to that, she led account management at PayQwick (now part of Green Check Verified) and held several roles at Wells Fargo, where she developed deep expertise in treasury solutions and electronic payments.

Originally from Minnesota, El Hilali earned her MBA from the University of Minnesota. Now returning to the Twin Cities from Los Angeles, California, El Hilali will help further elevate Bridgewater's position as a leader in Minnesota's cannabis banking sector. In her new role, she will deliver responsive support and tailored treasury management solutions to cannabis entrepreneurs, leveraging her strategic leadership and robust industry insight.

"Erica's depth of experience and her reputation in the cannabis space make her an outstanding addition to our team," said Katie Klug, Managing Director Deposits and Treasury Management. "She understands the nuances of this industry and is passionate about building meaningful relationships that drive client success."

About Bridgewater Bank
Bridgewater Bancshares, Inc. (Nasdaq: BWB) is a St. Louis Park, Minnesota-based financial holding company founded in 2005. Its banking subsidiary, Bridgewater Bank, is a premier, full-service bank dedicated to providing responsive support and simple solutions to businesses, entrepreneurs, and successful individuals across the Twin Cities. Bridgewater offers a comprehensive suite of products and services spanning deposits, lending, and treasury management solutions. Bridgewater has also received numerous awards for its banking services and esteemed corporate culture. With total assets of $5.3 billion and nine strategically located branches as of June 30, 2025, Bridgewater is one of the largest locally-led banks in Minnesota and is committed to being the finest entrepreneurial bank. For more information, please visit www.bridgewaterbankmn.com. Member FDIC | Equal Housing Lender

###